

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER


DO NOT WRITE IN THIS SPACE

Case
18-CA-291308

Date Filed
2/24/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Ryan Companies US, Inc.		b. Tel. No. 319-731-2822	
		c. Cell No. 319-270-9649	
		f. Fax No.	
d. Address (Street, city, state, and ZIP code) 625 1st Street SE, Suite 175 Cedar Rapids, IA 52401		e. Employer Representative Doug White	
		g. e-Mail doug.white@ryancompanies.c	
		h. Number of workers employed 500+	
i. Type of Establishment (factory, mine, wholesaler, etc.) Construction		j. Identify principal product or service Building and Design	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about February 21, 2022, the above-named Employer, through (b) (6), (b) (7)(C) has violated the Act by unlawfully denying representatives of Local 150 access to the jobsite known as "Project Scrabble."			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Union of Operating Engineers, Local 150, AFL-CIO			
4a. Address (Street and number, city, state, and ZIP code) 6200 Joliet Road Countryside, IL 60525		4b. Tel. No. 708-482-8800	
		4c. Cell No.	
		4d. Fax No. 708-482-7186	
		4e. e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Union of Operating Engineers, AFL-CIO			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 708-579-6663	
By  (signature of representative or person making charge)		Office, if any, Cell No.	
Robert A. Paszta, Attorney (Print/type name and title or office, if any)		Fax No. 708-588-1647	
6140 Joliet Road, Countryside, IL 60525		e-Mail rpaszta@local150.org	
Address		2/24/2022 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.